



NORRIDGE POLICE DEPARTMENT



Employee Warning Notice

Name: Steven Deutscher Star #: 39 Date: May 12, 2017

TYPE OF VIOLATION				
Attendance	Carelessness	Insubordination	Late Arrival/Early Quit	
Failure to Follow Instructions	Rudeness Towards Citizens	Willful Damage to Equipment	Personal Business While on Duty	
Unsatisfactory Work Performance	X Violations of Policy/Procedure	Motor Vehicle Crash	Missing a Court Date	

Date of Violation: March 24, 2017 Time of Violation: 1030

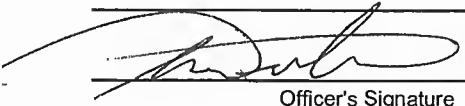
DESCRIPTION OF VIOLATION:

Steve was seen providing beverages to citizens who were actively campaigning and electioneering. There was a preception that Steve Deutcher was actively participating and supporting candidates while on duty in violation of Rules 2.16.1 of the Department Rules and Regulations. Department members are encouraged to exercise their full political rights to engage in political activities to the extent the employee does not use their official position to coerce or influence others and does not engage in political activities while on duty.

OFFICER'S STATEMENT:

I agree with the above description I disagree with the above description

My reason is: I do not feel I was supporting any political candidate. I was doing a favor for a friend.


Officer's Signature

39
Star#

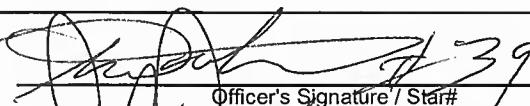
5-12-17
Date

ACTION TAKEN	DATE	SUPERVISOR NAME & STAR
Verbal Warning		
X Written Warning	05/12/17	<u>Dan</u> Deutscher 501
Disciplinary Write-up		

CONSEQUENCES IF VIOLATION OCCURS AGAIN:

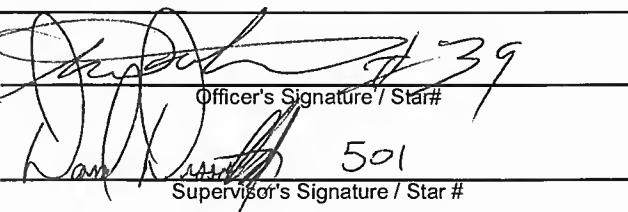
A subsequent violation will result in a suspension from duty up to five(5) days.

I have read and understand this warning;


Officer's Signature / Star#

5-17-17
Date

Supervisor Issuing Warning:


Supervisor's Signature / Star #

5/12/17
Date

David Disselhorst

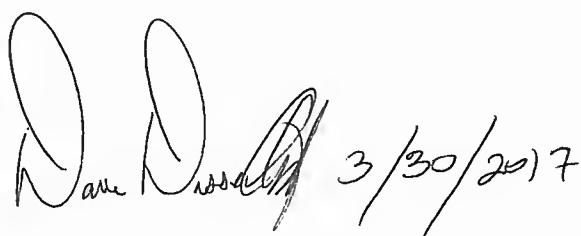
To: Steven Deutscher
Cc: Adam Sloniec
Subject: Complaint regarding Officer Steven Deutscher

Steve, I want to inform you that on 3/27/2017, I was given notice of a complaint from members of the Norridge Improvement Party, specifically, James Chmura, Ursula Kucharski and Daniel Tannhauser regarding you participating in assisting members of the Norridge First Party as they were campaigning in the Village of Norridge parking lot while you were on duty representing the Norridge Police Department.

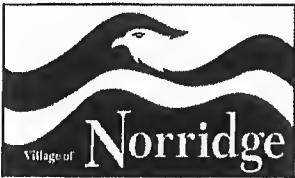
I am ordering you to present a statement of your actions on March 24, 2017, between 1030 hours and 1100 hours. The statement should include what police duties you were performing, any actions you took outside of normal police duties and any conversations you had with citizens in the Village of Norridge Parking lot. I also want to know what orders you were given as it relates to your duties as well as any electronic conversations you had with any members of the Norridge Police Department who were on or off duty regarding this matter.

Said statement should be prepared and presented to me by no later than 1600 hours on Friday, 3/31/2017.

Dave Disselhorst
Chief of Police

A handwritten signature in black ink that reads "Dave Disselhorst". To the right of the signature is the date "3/30/2017".

Norridge Police Department
4020 N. Olcott Avenue
Norridge, IL. 60706
Ph (708)583-5758 / Fax (708)453-4435



VILLAGE OF NORRIDGE POLICE DEPARTMENT

4020 North Olcott Avenue • Norridge, Illinois 60706-1199
708/ 453-4770 FAX 708/ 453-9377
www.norridgepd.com

PRESIDENT

James Chmura

POLICE CHIEF

David Disselhorst

March 31, 2017

1500 hours

Statement of: Ofc. Steven Deutscher

I, Officer Steven Deutscher #39, am making this statement in regards to my actions on March 24, 2017 between 1030 hours and 1100 hours. To the best of my recollection, at around 1030 hours I received a text message from Lou Orlando asking for a coffee while I was in the station. I did not respond back. I proceeded to my vehicle, and at approximately 1043 hours I was driving through the rear parking lot of the village hall, located at 4000 N Olcott, heading West. While driving through the lot, I observed a parent of a student from Ridgewood, [REDACTED], who stopped me. I stopped and we had a conversation for a few minutes. I then proceeded to exit the parking lot onto Oleander. I proceeded to drive and made a stop at Dunkin Donuts located at Ozanam/Lawrence. While there I received another text message from Lou Orlando asking to also get him a tea. I did not respond back. I got the coffee and tea, and proceeded to head back towards the station. As I was approaching the rear lot of the village hall at approximately 1059 hours, I was dispatched to take a parking complaint at Irving Park/Olcott. I proceeded to pull into the lot and look around for Lou Orlando. I heard him call out and observed him and a female coming towards my vehicle from in between cars. I stopped, exited my vehicle and handed them the tray of coffee and tea. I spoke briefly to them, and then advised that I had a parking complaint on the other side of the building. I proceeded to my vehicle and drove to the front of the village hall for the parking complaint.

Ofc Steven Deutscher #39

2025 RELEASE UNDER E.O. 14176